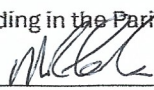


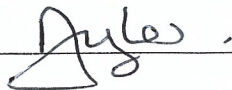
In accordance with the Church of England's safeguarding policy statement all Church bodies should ensure that they have a 'Promoting a Safer Church' Action Plan.

1. The PCC will approve a Parish Safeguarding Policy which complies with the Church of England requirements.
2. 'Promoting a Safer Church' will be publicized and promoted, and all Church Officers must have access to it.
3. The PCC will approve an action plan, in accordance with Church of England/Diocesan regulatory guidance protocols and review it regularly.
4. The PCC will approve a procedure to deal promptly with any safeguarding concern or allegation (including any suspicion of abuse). This procedure needs to be reviewed annually.
5. The PCC will safely recruit a lay person, not related to the incumbent, to the role of Parish Safeguarding Coordinator. The appointment is to be made in accordance with national 'safer recruitment' guidance.
6. The Churchwardens will be made aware of their safeguarding responsibilities.
7. The PCC will appoint at least one Lead Recruiter who is responsible for the administration of DBS applications. This role may be carried out by the Parish Safeguarding Coordinator. All members of the PCC and anyone in a Leadership role should have a DBS check.
8. The Parish Safeguarding Coordinator will complete Basic Awareness, Foundation, Leadership, Domestic Violence and Safer recruitment training modules.
9. All Church Wardens, and all those working with children or vulnerable adults, will complete Basic Awareness, Foundation, Leadership and Domestic Violence Safer recruitment training modules.
10. Every Lead Recruiter must complete Safer Recruitment training.
11. All PCC members, and other Church Officers, will complete Basic Awareness, Foundation, and Domestic Violence safeguarding training modules.
12. Each Church building will display a notice about its safeguarding policy.
13. Each Church building will display contact details for people who have safeguarding roles.
14. Each Church building will display a 'Promoting a Safe Church' poster.
15. Safeguarding arrangements will be clearly visible on the front page of a parish website.
16. Safeguarding will be a standing agenda item at every PCC meeting.
17. The Parish Safeguarding Coordinator will give regular reports to the PCC regarding safeguarding in the parish.
18. At the Annual Parochial Church meeting the PCC will report on safeguarding in the Parish.

Signed by Lay Chairperson (in the absence of an Incumbent)



And Churchwarden



Date 24-04-2025