



Stanton under Bardon Parish Council

Scheme of Delegation

DOCUMENT CONTROL

Organisation	Stanton under Bardon Parish Council
Title	Scheme of Delegation
Policy Version	2
Creator	Joanne Lowe – Parish Clerk
Adopted	May 2024
Minute Reference	10/2025-26
Last review Date	May 2025
Next Review date	May 2026

1. Introduction

- 1.1 This Scheme of Delegation forms part of the Council's Financial Regulations and Standing Orders.
- 1.2 It will be reviewed annually and when there is a change of Clerk/RFO.
- 1.3 The purpose of this document is to clearly define the parameters within which the Clerk/RFO of the Council can act without reference to Councillors.
- 1.4 Any deviation from this scheme should be reported to Council at the earliest opportunity with an explanation of the circumstances in which the breach occurred.

2. Principles of Delegation

- 2.1 Section 101 of the Local Government Act 1972 provides:
 - That a Council may delegate its powers (except those incapable of delegation) to a committee; or an officer.
 - The delegating body may exercise powers that have been delegated.
- 2.2 Any delegation to a Committee or the Clerk/RFO shall be exercised in compliance with the Council's Standing Orders, its Financial Regulations and any other policies or conditions imposed by the Council and with the law.
- 2.3 In an emergency the Clerk/RFO is empowered to carry out any function of the Council.

- 2.4 Where the Clerk/RFO is contemplating any action under delegated powers, which is likely to have a significant impact in a particular area, they should also consult a Parish Councillor and must ensure that they obtain appropriate legal, financial and other specialist advice before action is taken.

3. Authority to Act

- 3.1 It will be appropriate for the Clerk/RFO to refer a matter to the Council where the determination of the matter is likely to be particularly controversial or raises issues of policy which it would be appropriate for councillors to determine.
- 3.2 The Clerk/RFO and Committees have the responsibility to act within the Councils approved policies, procedures and framework and within the law in conjunction with this delegated scheme.

4. Council Reserved Powers

- 4.1 The following matters are only to be resolved by the full Council:
- Appointment of the Clerk/RFO
 - To adopt and change the Standing Orders, Financial Regulations, Scheme of Delegation and other Council policies
 - To approve and adopt the Budget.
 - To appoint committees and working groups
 - To adopt the schedule of meetings for the ensuing year.
 - To determine matters involving expenditure for which budget provision is not made or is exceeded.
 - To set the Precept
 - To make byelaws
 - To borrow money
 - To annually approve the statutory annual return
 - To approve eligibility for the General Power of Competence
 - To assess, consider and (if approved) award donations and grants fund to other bodies where lawful and appropriate in accordance with statute and the adopted HPC Grants Policy.
 - To receive, consider and approved recommendations from the Clerk/RFO in respect of staff remuneration outside of budget allocation.
 - To assess, consider and approve recommendations from working groups.

5. Delegation Safeguards

- 5.1 The Council may, at any time without prejudice to executive action taken already, revoke any executive power delegated to a Committee or Officer.

6. Delegation to Clerk/RFO

- 6.1 The Clerk/RFO is designated and authorised to act as the Proper Officer for the purposes of all relevant sections of the Local Government Act 1972 and any other statute requiring the designation of a proper officer.
- 6.2 In the case of an emergency, the Clerk shall have the power to take reasonable steps to secure the Council's assets or position, following consultation with a Parish Councillor (if practicable in the circumstances).
- 6.3 The Clerk will deal with all routine correspondence which does not commit Stanton under Bardon Parish Council to give an opinion. The Clerk will also deal with any correspondence which is covered by delegated authority.
- 6.4 As Proper Officer/RFO, the Clerk may incur expenditure on revenue items on behalf of the Council up to the amounts included in the approved budget. This is subject to the Council's adopted Financial Regulations.
- 6.5 The Clerk will have the authority to dispose of the Council's assets (excluding land and building assets) subject to the estimated value of any one tangible; moveable item does not exceed £500. The Clerk is responsible for ensuring any disposal details including the disposal values are recorded in the assets register.
- 6.6 The Clerk is the manager for all staff employed by the Council and is given delegated powers to manage the council staff in accordance with the Council's policies, procedures and budget.
- 6.7 Power to authorise relevant training courses provided the expense can be met from approved budgets having taken into account the training needs of the employees/ Councillors.
- 6.8 Power to act immediately on all Health and Safety or emergency issues without waiting for endorsement by the full Council.
- 6.9 Power to release urgent press statements on any activities subject to prior consultation with any Parish Councillor.
- 6.10 Power to act on own initiative to implement the Council's policies and objectives.
- 6.11 Power to manage all the Council's resources in accordance with the Council's policies.
- 6.12 Power to approve the hiring of the Village Hall providing all hire conditions are met and there is nothing unusual or contentious.
- 6.13 Power to manage all open spaces within the Parish subject to budget.
- 6.14 Power to engage with the community and stakeholders to raise the profile of Stanton under Bardon Parish Council and to foster good working relationships.