



## **RSCDS – Glasgow Branch**



### **Safeguarding Policy**

**RSCDS Glasgow Branch is fully committed to ensuring the protection and safety of everyone who attends our classes or events. In particular, RSCDS Glasgow Branch seeks to ensure that anyone who may be considered ‘vulnerable’ is protected and kept safe from harm while participating in activities with the Branch. It recognises the responsibility to promote safe practice and to protect everyone from harm, abuse and exploitation.**

In this document, the term “vulnerable” includes both individuals defined as a “child” and as a “vulnerable adult”. As specified by the Police Act 1997 (Enhance Criminal Record Certificates) and Protection of Vulnerable Adults (Scotland) Regulations 2002:

- A child is a person under the age of 18, and
- A person may be considered a vulnerable adult if they are 18 years or over and have either a learning or physical disability, a physical or mental illness or drug/alcohol addiction or a reduction in physical or mental capacity which leads to reduced ability to protect themselves from assault, abuse or neglect.

This document outlines RSCDS Glasgow Branch’s commitment to protecting children and vulnerable adults.

RSCDS Glasgow Branch therefore undertakes that:

- It will promote the health and welfare of children, young people and vulnerable adults by providing opportunities for them to take part in Scottish Country Dancing safely.
- It will respect and promote the rights, wishes and feelings of children, young people and vulnerable adults.
- It will safeguard the well-being of children, young people and vulnerable adults and protect them from abuse.
- Staff, members and volunteers will work together to embrace difference and diversity and respect the rights of children, young people and vulnerable adults.
- Staff, members and volunteers will adopt and abide by this Safeguarding Policy, the Code of Conduct and Safeguarding Guidelines.
- It will recruit, train, support and supervise its staff, members and volunteers, as appropriate, to adopt best practice to safeguard and protect children, young people and vulnerable adults from abuse and to reduce risk to themselves.
- Anyone who works on a regular basis with, or who has unsupervised access to, vulnerable people will be required to hold the appropriate level of Criminal Record Disclosure, in particular the Protecting Vulnerable Groups Scheme Membership managed by Disclosure Scotland.
- Branch classes and events will take place in a safe and secure environment, with appropriate risk assessments having been completed.
- All legislation for the protection of children, young people and vulnerable adults will be observed.
- Appropriate and immediate action will be taken in response to any concerns regarding abuse or the allegation of abuse, with the appropriate procedure followed and concerns recorded to ensure a record has been maintained as potential evidence.

#### **Review**

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within RSCDS.
- Following any issues or concerns raised about the protection of children within RSCDS Glasgow Branch.
- In all other circumstances, annually.

Last reviewed – March 2024