

BICC Meeting held at Cromarty Victoria Hall (CVH) on 23rd September 2024 at 6.30 p.m.

CCs were represented - Avoch x1, Fortrose x2, Ferintosh x1, Killearnan x2 and Cromarty x2. Apologies from Peter Moffat (Ferintosh), Conon and Knockbain(?).

Update on progress and news since last meeting received.

4 nominees confirmed for 'Community Councillor' Director positions on BILPP Governance body -

Helen Barton (Awaiting confirmation from John Stott)**

Rebecca Richmond

Paige Shepherd

Theo Stratton

At least one more (** two possibly) to be confirmed.

Rory Mair has confirmed his interest as being considered as an independent Chair of the Governance body. Becky Richmond (BR) to discuss with Rory Mair, his possible involvement in recruiting 'Community' Directors to the Governance body and the protocol of the Chair's 'appointment/selection'.

The BILPP has now been resubmitted for registration with THC and we await confirmation and possible comments that may aid the wording of our recruitment publicity for 'Community' Directors. BR to chase if needed via Black Isle HC Councillors.

Discussed a recruitment interviewing model that had 5 members (3 x OBI Directors (inc at least 1 Elected Member + 2 x BICC members not Directors) to process applications/expressions of interest with a 3 member interviewing panel (2 x Directors + 1 x non Director). Interviewing Panel selections to preferably have interviewing experience.

Importantly Members present agreed that the BICC formalise its decisions made during recent BILPP meetings, with a package (drafted by BR) to be circulated to BICC members present (for agreement) by Friday 27th September. Once agreed this was to be circulated to all BICC member CCs for discussion and feedback comments with all their CC members. This was to be concluded by 31st October (possible slippage to 1st week in November due to CC meeting dates). The feedback comments would be 'processed' by 2 x BICC members (not nominated as BILPP Governance Directors). Anne Phillips and Alan Plampton agreed to perform this task, feeding back to the BICC. This feedback could encourage further BICC Governance Directors interest. Next meeting of the BICC was provisionally set for Monday 11th November, again at CVH.

Members also agreed that it was essential to reconfirm the role of the BICC (post BILPP meetings) and that a BICC Terms of Reference model be possibly drafted and presented by BR (possibly based on Helen B original).