



ARDENTINNY BOWLING CLUB

CHILD/VULNERABLE ADULTS & Members

WELLBEING POLICY

Bowls Scotland, including Ardentinn Bowling Club, is fully committed to safeguarding the welfare of children/vulnerable adults and members in its care and recognises the responsibility to promote safe practice and to protect children/vulnerable adults and members from harm, abuse, and exploitation. Harm is defined as all harmful conduct, including poor practice, wellbeing concerns, and child abuse. For the purposes of this policy and associated procedures, a child is recognised as someone under the age of 18 years.

Ardentinny Bowling Club, (the club), will appoint a Wellbeing and Protection Officer (WPO) and Child Wellbeing and Protection in Sport (CWPS). All PVG checks made when applying.

The WPO, with the support of the club committee will 'champion' good practice and make sure policies and procedures are put in place.

Attend Child Wellbeing and Protection in Sport (CWPS) and Child Wellbeing and Protection Officer (CWPO) on line training.

The club's CWPS and CWPO will follow the Bowls Scotland (BS) Wellbeing and Protection Policy. (See below)

This policy is based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.

- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health, and development of children.

The club, CWPS and WPO will hold copies of the BS policy and CWPO Role Descriptor.

All members are aware of the club's CPWS/CWPO and can approach him/her for advice or to register a complaint.

The Club will:

- Adhere to the guidelines and procedures contained within this policy.
- Appoint a Wellbeing and Protection Officer.
- Accept that all office and committee members have a responsibility in this area and be prepared to respond to any indication of wellbeing concerns, poor practice and abuse.
- Promote an environment where concerns can be raised without fear of victimisation or reprisal.
- Maintain confidentiality, should an allegation be made, of the child and the person against whom the allegation is made.
- Report any serious incident of wellbeing concerns, poor practice or abuse to Bowls Scotland.
- Be prepared to challenge and alter bad practice.
- Ensure all those coming into the club to work with children are PVG checked and safely recruited.

The Club Wellbeing and Protection Officer will:

- Counsel/advise the club committee on matters of policy relating to child wellbeing, poor practice and protection and safe recruitment.
- Ensure all persons working with children and young people at the club are fully aware of what is required of them within the guidelines of their

club, Bowls Scotland Child Wellbeing & Protection Policy and Code of Practice.

- Conduct the administrative work associated with processing of information on members PVG scheme applications.
- Maintain club records to ensure all persons within the club who work with children have a satisfactory PVG check.
- Liaise closely with the club coaches, ensuring that the agreed procedures for the prevention of risk are followed.
- Be the first point of contact for coaches, helpers, parents and members on any issues concerning the wellbeing of the club members, (poor practice or potential alleged abuse).
- Ensure that all incidents are correctly recorded and reported in accordance with Bowls Scotland policy and procedure.

Review

This Policy and associated procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Bowls Scotland.
- Following any issues or concerns raised about the protection of children within Bowls Scotland.
- In all other circumstances, and at least every three years.

Questions about this policy should be directed to Bowls Scotland's Lead Safeguarding Officer via Safeguarding@bowlsscotland.com