

The Victoria Hall

(Registered Charity No: 301961)

Anti-Fraud Policy

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1. This document sets out the policy and procedures of The Victoria Hall against fraud and other forms of dishonesty, together with the steps that must be taken where any of these practices is suspected or discovered. It applies to trustees, committee members, staff and volunteers. Anybody associated with the Victoria Hall who commits fraud, theft or any other dishonesty, or who becomes aware of it and does not report it, will be subject to appropriate disciplinary action.
2. Statement of intent: The Victoria Hall will continually strive to ensure that all its financial and administrative processes are carried out and reported honestly, accurately, transparently and accountably and that all decisions are taken objectively and free of personal interest. We will not condone any behaviour that falls short of these principles. All members of the organisation have a responsibility for putting these principles into practice and for reporting any breaches they discover.
3. Definitions:
 - a) Fraud: A deliberate intent to acquire money or goods dishonestly through the falsification of records or documents. The deliberate changing of financial statements or other records by either; a member of the public, someone who works or is a volunteer for The Victoria Hall. The criminal act is the attempt to deceive and attempted fraud is therefore treated as seriously as accomplished fraud
 - b) Theft: Dishonestly acquiring, using or disposing of physical or intellectual property belonging to The Victoria Hall or to individual members of the organisation.
 - c) Misuse of equipment: Deliberately misusing materials or equipment belonging to The Victoria Hall.
 - d) Abuse of position: Exploiting a position of trust within the organisation
4. The Victoria Hall culture is intended to foster honesty and integrity and is underpinned by seven principles of behaviour. These are selflessness, integrity, objectivity, accountability, openness, honesty and leadership. Volunteers, committee members and staff are expected to lead by example in adhering to policies, procedures and practices. Equally, members of the public, service users and external organisations (such as suppliers and contractors) are expected to act

with integrity and without intent to commit fraud against The Victoria Hall in any dealings they may have with The Victoria Hall. The committee members are expected to deal promptly, firmly and fairly with suspicions and allegations of fraud or corrupt practice.

5. Responsibilities: In relation to the prevention of fraud, theft, misuse of equipment and abuse of position, specific responsibilities are as follows: a) Trustees: The Trustees (as elected members of the committee) are responsible for establishing and maintaining a sound system of internal control that supports the achievement of The Victoria Hall's policies, aims and objectives. The system of internal control is designed to respond to and manage the whole range of risks that The Victoria Hall faces. The system of internal control is based on an on-going process designed to identify the principal risks, to evaluate the nature and extent of those risks and to manage them effectively.
6. Managing fraud risk is seen in the context of the management of this wider range of risks.

Staff and Volunteers: Every committee member, member of staff or volunteer is responsible for:

- Acting with propriety in the use of The Victoria Hall's resources and the handling and use of funds whether they are involved with cash, receipts, payments or dealing with suppliers;
- Conducting themselves in accordance with the seven principles set out above. They are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership;
- Being alert to the possibility that unusual events or transactions could be indicators of fraud;
- Alerting the trustees when they believe the opportunity for fraud exists e.g. because of poor procedures or lack of effective oversight;
- Reporting details immediately if they suspect that a fraud has been committed or see any suspicious acts or events;
 - Cooperating fully with whoever is conducting internal checks or reviews or fraud investigations.

7. Detection and Investigation: Whilst having regard to the requirements of the Data Protection legislation, The Victoria Hall actively participates in an exchange of information with external agencies on fraud and corruption. The Chair of the committee must be notified immediately of all financial or accounting irregularities or suspected irregularities or of any circumstances which may suggest the possibility of irregularities including those affecting cash, stores, property, remuneration or allowances. Reporting of suspected irregularities is essential as it:
 - Facilitates a proper investigation by experienced staff, and ensures the consistent treatment of information regarding fraud and corruption.
 - When so notified, the Chair will instigate an investigation by appointing a designated officer, auditor or other adviser.

The designated officer, auditor or other advisor will:

- deal promptly with the matter
- record evidence received

- ensure the security and confidentiality of evidence
- Work closely with the trustees of The Victoria Hall and other agencies, such as the Police and Courts to ensure that all issues are properly investigated and reported upon.
- Ensure maximum recoveries are made on behalf of The Victoria Hall, and assist the trustees to implement The Victoria Hall's disciplinary procedures where considered appropriate (referral to the Police will not prohibit or restrict action under the Disciplinary Procedure.

8. Malicious accusations may be the subject of disciplinary action.