

Barnwell Parish Council - Safeguarding Policy

1. Introduction

- 1.1 This policy belongs to Barnwell Parish Council, hereinafter “the Council”.
- 1.2 Everyone has a duty to safeguard children, young people and vulnerable adults.
- 1.3 This policy outlines practices that will promote the safety of children, young people and vulnerable adults using the Council facilities.
- 1.4 This policy will be reviewed regularly.

2. Definitions

- 2.1 Children and young people: anyone under the age of 18 years.
- 2.2 Vulnerable adult: anyone over 18 who is unable to care for themselves; unable to protect themselves from significant harm or exploitation; or may need community care services.

3. To whom this policy applies

- 3.1 This policy applies to all councillors and anyone working for or on behalf of the Council whether in a paid, voluntary or commissioned capacity.

4. Promoting a safe environment

- 4.1 In order to promote a safe environment for children, young people and vulnerable adults, the Council wishes to promote a safeguarding culture in its premises and activity areas. In order to achieve this, the Council will:
 - provide safe facilities and undertake regular safety assessments;
 - ensure that employees and councillors are aware of safeguarding expectations;
 - make available on public noticeboards and to employees and councillors relevant contact details (see point 5.2).
- 4.2 Employees, councillors and volunteers all have a duty to protect children, young people and vulnerable adults but are not responsible for deciding whether abuse is taking place. If they have concerns, these should be passed on to the authorities as detailed below as soon as possible.

5. Allegations against councillors, staff and volunteers

- 5.1 All councillors, staff and volunteers should take care not to place themselves in a vulnerable position with a child or vulnerable adult. It is always advisable for interviews or work with individual children or parents to be conducted in view of other adults.
- 5.2 No attempt should be made to investigate or act on any allegation before consultation with the North Northamptonshire Council (NNC) Safeguarding Team.

To get advice or to report a concern about an adult: <https://www.northnorthants.gov.uk/adult-social-care/report-concern-about-adult>

However, if the concern is **urgent**, contact the North Northamptonshire Council Customer Service Centre on **0300 126 3000**.

To report a concern about a child: <https://www.nctrust.co.uk/help-and-protection-for-children/Pages/report-a-concern.aspx>

The Children's Out of Hours team can be called on 01604 626 938, during the evening, night or weekend.

You should always call 999 in an emergency – for example when someone's life is at risk or someone is seriously injured or critically ill.

6. Whistleblowing

- 6.1 The Council recognises that children or vulnerable adults cannot be expected to raise concerns in an environment where councillors, staff or volunteers fail to do so.
- 6.2 All councillors, staff and volunteers should be aware of their duty to raise concerns about the attitude or actions of colleagues and appropriate advice will be sought from the Safeguarding Team at NNC.

7. What should be a cause for concern

- 7.1 Councillors, staff and volunteers should be concerned by any behaviour, action or inaction, which significantly harms the physical and/or emotional development of a child or a vulnerable adult. A child or vulnerable adult may be abused by parents, other relatives or carers, professionals and their peers, and abuse can occur in any family OR in any other area of society, regardless of social class, wealth or geographical location.
- 7.2 Abuse falls into five main categories:
- physical abuse
 - emotional abuse
 - sexual abuse
 - financial abuse
 - neglect
- 7.3 All councillors, staff and volunteers need to have an awareness that there are many other forms of abuse ranging from Child Sexual Exploitation (CSE) through to Female Genital Mutilation (FGM).
- 7.4 Ideally, councillors, staff and volunteers who engage with children or vulnerable adults will have accessed appropriate training.

Version number	Purpose/change	Adopted Date	Review Date
0.1	Initial draft		

Version dated 30 May 2022

Northamptonshire County Association of Local Councils